## **Collingswood Care**

Would you like to make a difference in someone's life? You could make a rewarding difference to peoples lives on a daily basis. You will be encouraging people to live independently and remain in the comfort of their own home. We are passionate and dedicated to providing an excellent care service. If you feel you could make a positive impact please apply today submitting a full CV.

Collingswood Care has a number of positions for Domiciliary Carers across **Plymouth** (**PL1-6 and we also have areas covering PL7 & 9)** we aim to keep you in a specific area for your entire run

As a Domiciliary Carer you will be required to work in individual's own homes on a 1:1 or 2:1 basis. You will provide personal care, meal preparation, medication management, assistance with domestic tasks and companionship.

We have a variety of shifts available such as 07:00-14:00, 16:00-23:00, 07:00-19:00 &19:00 - 23:00 and overnight care, we can work around school/term times

Here at Collingswood Care we can offer you the following;

- Hourly rate starting at £12.00 per hour
- We offer the flexibility of carers having a Guaranteed hours contract or a Bank Contract, whichever suits your needs the best.
- Quarterly bonus of up to £150 if you don't go sick in the pervious 3 months
- Time and a half on Bank Holidays & Double time on the 25th of December
- Paid mileage at 45p per mile or if you're a walker and use the bus, we pay half of your bus tickets
- £5, tax free, per month mobile allowance
- Free Parking permit
- Paid 5.6 weeks holiday every year
- Paid training, induction and shadowing shifts
- Free uniform, equipment and PPE
- Free DBS
- Eligibility to apply for a Blue Light card, which offers thousands of amazing discounts online and on the high street
- Ongoing personal and employment development
- On completion of your probation period you will be entitled to join our private healthcare plan
- Employer contribution pension (Employee 5% Employer 3%)
- Refer a friend bonus
- Promotion opportunities, we always look to fill office vacancies inhouse and we also promote out on the road Key Worker/Supervisors from within (additional 35p/50p per hour)
- Annual Staff Parties
- Easter and Xmas gifts
- Twice annually team meetings with buffet and drinks
- We are a Mindful employer

### About Collingswood Care:

- This job can be part-time or full-time
- Your shifts will include working every other weekend and one evening per week
- There are often overtime opportunities.
- Care experience is **NOT** necessary, but you must be aged at least 18
- Full training will be given
- UK driving license and access to a car is required
- We do **NOT** offer sponsorship for overseas employees

If you are ready to start a rewarding career in care today do not hesitate to apply.

Job Types: Full-time, Part-time, Permanent, Fixed term contract, Temp to perm, Zero hours contract, Graduate

Part-time hours: 0-40 per week

Salary: £12.00-£24.00 per hour

#### Benefits:

- Company events
- Company pension
- Employee discount
- Flexitime
- Free or subsidised travel
- Health & wellbeing programme
- Private medical insurance
- Referral programme
- Sick pay

#### Schedule:

- 10 hour shift
- 12 hour shift
- 8 hour shift
- Day shift
- Every weekend
- Flexitime
- Monday to Friday
- Night shift
- No weekends
- Weekends only

#### COVID-19 considerations:

none

#### Licence/Certification:

• Driving Licence (required)

# Work authorisation:

• United Kingdom (required)

Work Location: On the road